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Resume

Fisheries Engineer. Ph D. studies in Sustainable Development. Master in Development Planning and Public Finances. Diploma on Strategic Management. Consultant in Design Processes for Environment and Natural Resources Policies Dialogue and Conflict Management.

PROFESIONAL ACTIVITIES

Teacher in Environmental Conflict Management

- Diploma of Environmental Law. Faculty of Law. Catholic University of Lima - IUCN. 2003 – 2006.
- Diploma on Strategic Management for the New Mining. 2003 – 2008. GERENS. School of Economy and Management.

Teacher in Corporate Social Responsibility

- Diploma of Conflict Management. Center of Conciliation and Conflict Resolution. Catholic University of Lima. 2007.

Planning and Project Management & Studies

- Social and Environmental analysis and Processes Framework. National Program of Protected Areas Project – National Marine Reserve of Islands and Capes producers of Guano. World Bank – PROFONANPE, 2008.
- Stakeholder Assessment & Conservation related initiatives on the Marine & Coastal area in Peru. Humboldt Current Project – The Nature Conservancy. Completed, 2008.
- Assessment of the social impact of the reduction of the anchovy fleet in Peru. World Bank. Completed 2008.
- Building a strategy to engage mining and Hydrocarbon corporations in natural resources conservation activities in the Andean and Amazonian Region. Fundacion Futuro Latinoamericano – Cl. July - Nov. 2007.
- Design and strengthening of local capacity for a Socio-Environmental Participatory Monitoring System. Rio Tinto - La Granja Exploration Project. Cajamarca, Perú. 2007-2008.
- Analytical and advisory activity (AAA) Study on Social and Environmental Dimension of the Mining Sector of Peru: Road Map for Sustainable Sector Growth. Environmental

Licensing and Monitoring. Study on the Environmental and Social Dimensions of the Mining Sector of Peru. The World Bank Group. (2005).

- Rehabilitation and Risk Management Strategic Plan in Paracas Bay. The Commission for Paracas Sustainable Development – CDSP and IRG (2004)
- Design of a Social and Environment Participatory Monitoring System in the Lower Urubamba. Camisea Gas Project. Sponsored by Oxfam America (2004)
- Integrated Coastal Management and Conservation Strategy for Peru. Avina Inc, Peru, 2003.
- Leaders Team Program for Galapagos National Marine Reserve. Avina Inc. (2000-2002)
- Mining and Regional Development in Peru. A Participatory Process to create a Community Foundation in Cajamarca – Fondo Cajamarca Sostenible (2001-2002)
- Strengthening of the Peruvian Environmental Direction of Ministry of Fisheries. USAID SENREM Project. 1998.

Technical papers.

- Participatory monitoring water. A guide for preventing and managing conflicts. June 2008. CAO Advisory Note. http://www.cao-ombudsman.org/html-english/documents/PWM_final_11.June.2008.pdf
- Corporate and Community Foundations and Local Sustainable Development: Cases of interest for Cajamarca. Fondo Cajamarca Sostenible. August, 2002. Unpublished.
- Paracas National Reserve. Operational Plan 1992. Master Plan 1994; Laguna Grande Risk Assessment for aquiculture, 1998.
- Noel Kempf Mercado National Park in Bolivia. Master Plan, 1995.
- Pacaya Samiria National Reserve. Mid -Term Evaluation for Parks in Peril Project, 1994.
- Pre feasibility Study on Ecologic and Economic zoning for the Tambopata - Candamo Reserve Zone 1993.
- Integrating Marine and Coastal management in Pisco – Paracas zone. Biofor Project. 1999.

Design and Evaluation of Projects - Sustainable Development

- Technical Assistance to Strengthen Guinea's Framework for Private Sector Mining Investment, IDESK# 554085 – Corporate Social Responsibility Component – Guinea. CECI – Futuro Sostenible. Nov. 2008 – May 2009.
- ICMM Resource Endowment Initiative. Phase III, Peru. Partnership towards local development in mining projects. Aug. –Oct. 2007, March 2008.
- Analysis of perceptions and expectations of stakeholders and evaluation of the Corporate Social Responsibility Program. Recommendation at corporate and program levels. Orient Express Hotels and Peru Rail in Cusco & IFC. The Lexington Group-Futuro Sostenible. April – May 2006
- Workshops for the "Estrategia de desarrollo en apoyo a las provincias de Cotabambas y Grau en el marco del Proyecto las Bambas" – PNUD. March, 2006
- Strategic Planning for the National Labor Inspection Systems in Peru and Ecuador. Ministries of Labor of the Republic of Ecuador and Peru. Crecer Project – Futuro Sostenible. February – May 2006
- Participatory Design of Development Projects. Community of Orcopampa – Compañía De Minas Buenaventura (2004)
- Impact Evaluation of the ESMAP Project in Ecuador. Training for Indigenous Leaders on Oil and Gas Industry. World Bank. (November - December, 2002).

- Competitiveness and Sustainable Development in the Coast of Ica. WRI - GPRCA – CONAM, 1999.
- General Coordinator of SENREM Project in Peru. USAID – CONAM, 1997 – 1998.
- Industrial Pollution Prevention of the fishmeal industry in Paracas Bay. USAID - SPDA – SNP, 1995-1997.
- Mid-Term Evaluation of the Institutional Strengthening Project for the Amazon Treaty. FAO - The Netherlands, 1995.
- Mid Term Evaluation of the Strengthening Project of IUCN South America Program. UICN- The Netherlands, 1994.

Facilitation and Mediation

- 7th Town Hall Meeting for Camisea Project I Lima. IADB, March. 2009.
- International Workshop. SEA as planning tool. WWF-DAR-MINAM-MINEM. Feb. 2009.
- Social Responsibility in mining and energy companies internal workshops. Best practice and recommendations. SNMPE – CONFIEP. Responsabilidad Social: Todos. August – Sep. 2008.
- Long Term Biodiversity Monitoring Program in the Lower Urubamba. Results of 2007-8 plan. PMB Project – ERM consultants. Workshop Sep. 2008.
- Annual external audit for the Camisea Project (Block 88). Presentation of the Term of Reference to stakeholders. Workshop Sep. 2008.
- Plus Petrol & media workshops in Pisco. A concerted way to enhance transparency. June – Sep. 2008.
- Assessment of the demand for a guideline and consultancy services for community water monitoring programs in the mining industry. IFC – Peru. August 2008.
- Advanced workshop to design the Extension Service for Artisanal Fishermen in Peru. Ministry of Production & Xunta de Galicia. March 2008.
- Strategic Meeting of partners. Conservation Initiative for the Amazon Andes - ICAA Secretariat. IRG, SPDA and Others. Feb. 2008.
- First public meeting with stakeholders. Port facility Project for minerals and bulk loading in Ventanilla, Callao. Walsh Peru / Neptunia. Nov. 2007.
- Policy Dialogue. By Law for Public Consultation and Participation in EIA in Energy. MINEM – SNMIPE. Sept. - Nov. 2007.
- Consultation meeting with stakeholders. Due diligence during the evaluation of the loan for Peru LNG gas project. IADB. Nov. 2007.
- VI Public Consultation Meeting. Camisea Gas Project. IADB. Nov. 2007
- Workshop to define Area of Influence of La Granja Mining Project. Rio Tinto. Aug. 2007
- Workshops “Alignment of consultants for EIA Base Line in La Granja Mining Project. Rio Tinto. May – July, 2007.
- Workshops for Plus Petrol related to Blocks 88 (Camisea) and 1A, 1B, 8 (Plus Petrol Norte) during 2007
- Workshops for the Biodiversity Monitoring Program in The Lower Urubamba (PMB). ERM Perú, during 2007.
- Workshops for Peru LNG Project in Lower Urubamba and Chincha, during 2007.
- Stakeholders mapping and early engagement strategy. Oil exploration activities in Block 115 Perú. ERM – Plus Petrol. Apr. 2007.
- Stakeholders mapping and early engagement strategy. Oil exploration activities in Block 104 Perú. ERM – Conoco-Phillips. Apr. 2007.

- International Workshop Mining and Social Responsibility. Role of the mining companies and trisectorial alliances for development on the area of influence of mining projects. Embassy of Canada in Peru & Peru 2021. March 2007.
- Facilitation process. Bilateral Code of Conduct and negotiation between Talisman Energy and Achuar Community of Naranjal-ORAIK and Huagramona-FAUFPE in Block 101. Jan -March 2007.
- Workshop with indigenous organizations and stakeholders to discuss current activities and scenarios for Peru LNG in the lower Urubamba, Peru, related to Block 56. March 2007.
- Capacity building –negotiation training course- for indigenous communities and federations ORAIK, FAUFPE and FEDIQUEP in Block 101. January 2007.
- Workshops and Public hearings for IRSSA South Routes 2 & 3 in Cusco y Madre de Dios. CONIRSA – Ministerio de Transportes y Comunicaciones of Peru. Nov – Dec. 2006.
- Workshop with stakeholders to discuss flow lines alternative route for Cashiriari wells. Camisea Gas Project. Plus Petrol. December 2006.
- Fourth Public Meeting Consulting – Camisea. BID. August, 2006
- Second Public Meeting Consulting - Camisea. BID. September, 2005
- Consultation Process for the Camisea Fund. GTCI/MINEM - IDB, 2004.
- Nahua Kugapakori Reserve. Expert Panel and recommendations to protect indigenous rights and land. Shinai Serjali, OXFAM, AIDSEEP, February 2002).
- Dialogue and consensus building. BHP Billiton Tintaya – directed affected communities in Espinar, Cusco, Peru, 2002 – 2005.
- Best Practices in Oil Industry and Three-Party Dialogue. Training Program in Ecuador. CDG-WB-OLADE-COICA-INWENT. Fundación Futuro Latinoamericano, 2001.
- Workshop to Define the Strategy of affected parties in the Texaco Class suit case at the New York Court. Defense Front for the Amazon of Ecuador, 2001.
- Training on Oil Industry, Regulations and Rights for Indigenous Peoples in Northern Peru. CAREC – Ministry of Energy and Mine - Indigenous Federations in Upper Amazon. October – November 2001, January 2002.
- Ani Tsinkiti. Shipibo Conibo-Shetebo Indigenous Federations and Oil Companies workshop in Ucayali, 1999.
- International Workshop on Isolated Indigenous Peoples in Southern Peru. Recommendations for their protection. (Lima, 1998).
- Intercultural Dialogue between Shell Prospecting and Development Peru and Indigenous Federation in the Lower Urubamba, 1998.
- Training Workshops on Environmental Impacts and Sustainable Development for Indigenous Federations and Local Organizations in the Lower Urubamba, 1998.
- Multistakeholder Dialogue. Camisea Gas Project. Shell Prospecting and Development. Local, Regional and National Workshops. 1997-1998
- Dialogue for the Forestry Law in Bolivia. Ministry of Sustainable Development and Congress of Bolivia. Fundación Futuro Latinoamericano, 1995.

CAO – Ombudsman Consultant

- Assessment of a complaint submitted to CAO related to the water & sewage service in a large city of Ecuador. (2008, In preparation).
- Assessment of a complaint submitted to CAO in relation to the Marlin Mining Project in Guatemala. 2005 – 2006.

- Assessment of a complaint submitted to CAO in relation to Mesa de Dialogo in Cajamarca – Peru. Yanachocha Mining. 2004 – 2006.
- Assessment Report of a complaint submitted to CAO in relation to CM Antamina, Huarmey – Peru. 2005 – 2006

Facilitation on Regional and National Consultation Processes

- Alternatives to finance Science and Technology in Country Members of Convenio Andres Bello Regional Action Plan. ITACAB, Lima 2003.
- Co-Management of impacts of Mining in Communities. Co Development Canada - Grade, Cooperacion, Eco, Conacami. Tarma, September 2002.
- International Workshop on CSR and Sustainable Development. Cajamarca. Minera Yanachocha and Grupo Gestor. September, 2002.
- Lessons learned of three successful projects on Biodiversity Conservation in LAC, with relevancy to The Amazonium Project in Peru. GEF – WB. 2001.
- Social Responsibility in LAC. AVINA Inc. 2001.
- Northern Border Project in the Forest. Sustainable development in Alto Amazonas and Napo River. Care and Associated. Lima, 2001 and 2002.
- Development in Northern Border of Peru – Tumbes. Priorities for the Bi-national Plan. Ministry of External Affairs. Lima 2001 and Tumbes 2002.
- Action Plan for the Environmental Commission of Central Andes in Peru. National Council for Environment, 2000.
- Incidency on mining activities workshop. Oxfam America - Conacami. Lima, 2000.
- International Workshop on Biodiversity and Economy. Policy and Instruments. SPDA, Association for Biodiversity Information (ABI), IUCN, Quito 2000.
- Best Practices and Lessons Learnt in mining activities: community relationship. SNMIPE. Lima, 2000.
- Initiative Costa Rica - Canada. ¿Towards a Forest Convention? Fundación Futuro Latinoamericano. Guayaquil, 1999.
- Mining and Sustainable Development in the Americas - LAC. IISD-Canada and IDRC. Lima, 1999.
- Food Security on the Peruvian Amazon Basin. FAO – TCA, 1998.

Conferences and Trainer in Conflict Management and Team Building

- Training for HSEC – HSE Teams of Rio Tinto, Antamina, AngloAmerican. Sept. – Nov. 2007.
- Good Practices in Community Relationship during Mining Exploration. Cia de Minas Buenaventura. SAA., 2003 - 2005.
- International Seminar: Monitoring of Changes in the Brazilian Amazon. Centro de Desenvolvimento Sustentavel, University of Brasilia. September 2003.
- Good Practices in Community Relationship during Mining Exploration. Tech Cominco. 2003 – 2004.
- Training Program for Protected Area Staff Officials. INRENA. Paracas, 2002
- Workshops in priority areas for biodiversity conservation. WWF - Grupo Peruano de Manejo de Conflictos Socio Ambientales. Perú, 1996.
- International Seminar on Conflict Management. Forest, Tree and Rural communities Project. FAO. Quito, 1996.
- International Training Program on Zoning and Land Use Planning in Protected Areas and Buffer Zones in Latin America. FANPE – DSE. Perú, 1996.

ACADEMIC DEGREES AND DIPLOMS

- PhD Studies in Sustainable Development. Universidad Bolivariana, Chile. 2006-2008
- Advanced Training on Industrial Management – Strategic Management. Research Institute for Management Sciences R.V.B Delft, The Netherlands, 1982.
- Diplôme de L'Ecole des Hautes Etudes en Sciences Sociales. VI Section – La Sorbonne. Planification et Environnement. Paris, France, 1978.
- Master en Promotion du Développement – Gestion Financière Publique. Université de L'Etat à Anvers. Belgique, 1977.
- Diplôme de L'Institut d'Études des Pays en Développement. Orientation Economique. Université Catholique de Louvain. Belgique, 1975
- Master en Promotion du Développement – Planification Economique. Université de L'Etat à Anvers. Belgique, 1975.
- Fishing Engineer. Universidad Nacional Agraria La Molina. Lima, Peru, 1973.
- Bachelor in Science - Fishing. Universidad Nacional Agraria La Molina. Lima, Peru, 1971.

CONSULTANT

- Environmental Mediation, Socio Environmental Risk
- Strategic and Contingency Planning for Sustainable Development
- Facilitation and Capacity Building

PUBLICATIONS (all in Spanish).

- Guía Metodológica y Manual de Capacitación en Manejo de Conflictos Ambientales en Áreas Naturales Protegidas. Grupo Peruano de Manejo de Conflictos Socio Ambientales – Instituto Nacional de Recursos Naturales, INRENA. Lima 2002.
- Competitividad y Ambiente. Retos para la Actividad Pesquera en el Perú. En IV Simposio Internacional Pesca Responsable. SNP, Lima 2000.
- Manejo de Conflictos Socio Ambientales. Guía Metodológica y Manual para la Capacitación. Grupo Peruano de Manejo de Conflictos Socio Ambientales – Consejo Nacional del Ambiente, CONAM. Lima, 1999.
- Integrating Marine and Coastal management in Pisco – Paracas zone. Biofor Project. 1999.
- "Naturaleza de Los conflictos socio-ambientales, estrategias de apoyo utilizadas y condiciones necesarias para su manejo: perspectivas desde la planificación." En "Comunidades Y Conflictos Socio-ambientales. Experiencias y Desafíos en América Latina". Pablo Ortiz T. (Editor). Ediciones Ups Abya-Yala - Programa FTTP/FAO-COMUNITEC, 1999.

LANGUAGES

Spanish: Reading, Writing, Speaking

English: Reading, Writing, Speaking

French: Reading, Writing, Speaking

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